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Minimum Qualification Specifications
for the Class:

CLINICAL CHAPLAIN

Training Requirement:

Graduation from a recognized school or college of theology.

Experience Requirements:

Except for the substitutions provided for below, applicants must show that they have had the amount of general and specialized experience which must be of the kind and quality described in the paragraphs following:

General Experience: 3 years of general pastoral experience.

Specialized Experience: Six months of experience in a hospital or institution which involved ministry to individual patients, wards, or inmates as part of the treatment in the total care and/or rehabilitation program. This experience must have provided the applicant opportunity to develop skill in the use of counseling methods and techniques and to become familiar with psychiatric and clinical terminology through (1) friendly visitation of individual patients or inmates either in the course of regular rounds or on the basis of request and referral; and (2) pastoral counseling to patients or inmates, their families, and staff and personnel; and (3) liaison functions, such as interpreting the hospital or institution treatment program to the patient or inmate, interpreting the patient or inmate and his religion or religious culture to the staff and personnel, and interpreting the hospital or institution and patient or inmate to other clergy, relatives and religious communities.

Quality of Experience:

Possession of the required amount of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and responsibility as to conclusively demonstrate that he has the ability to perform the duties of the position for which he is being considered.

Substitutions Allowed:

Substitution of Training for General Experience: Successful completion of graduate study at a recognized university or college in pastoral counseling, psychology, social work or sociology may be substituted on the basis on one year of study for nine months of general experience up to a maximum of two years.

Substitution of Training for Specialized Experience: Completion of an accredited full-time resident clinical pastoral training course at a recognized institution or hospital may be substituted on the basis of one month of training for one month of specialized experience.

Ordinations:

All applicants must have the ordination and current ecclesiastical endorsement from the official endorsing agency of their faith or denomination.

Physical Requirements:

Standard 3g. Applicants must be physically able to perform efficiently the duties of the position, which are described elsewhere in this specification. Good vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required. In most cases, an amputation of arm, hand, leg, or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis. Any physical condition which would cause the applicant to be a hazard to himself or to others will disqualify for appointment. In addition, applicants must also possess emotional and mental stability.

This is a change in title to the Minimum Qualification Specification for the class Mental Health Chaplain which was approved on January 19, 1966.

APPROVED: 11/14/67

For (Mrs.) EDNA TAVARES TAUFASAU
Director of Personnel Services